



Ingomar Packing Company, LLC

Los Banos, CA

LEADING HARVEST FARMLAND MANAGEMENT PROGRAM
AUDIT SUMMARY REPORT: 2025 SURVEILLANCE I

December 2, 2025



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EXECUTIVE SUMMARY

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Certification Date:
November 14, 2024
Recertification Due Date:
November 14, 2027
Certification ID Number:
AVERUM-LHFMS-2024-0025

Ingomar Packing Company LLC (Ingomar) has performed well in demonstrating its management system's conformance to the Leading Harvest Farmland Management Standard. The properties we visited were professionally managed on their own with professional tenants or management staff, with a variety of support programs from central management at their disposal.

Ingomar has established a new role to support their sustainability programs and continues to develop policies to support Ingomar's relationships with their growers, continual improvement, and further alignment with LH FMS principles and criteria. Ingomar is willing to collaborate with growers and collect thorough datasets to demonstrate conformance with LH FMS and opted to participate in the FSA SAI Equivalence Questionnaire addendum to alleviate audit burden for their growers.

Growers interviewed during this surveillance audit maintain their own sustainability goals and programs and express a cultural alignment with sustainability initiatives that support resource use efficiency, social responsibility, and economic viability.

EXECUTIVE SUMMARY

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

TEAM LEADER RECOMMENDATIONS

Audit Dates: September 26, 2025 – December 2, 2025

Corrective Action Plan(s) Accepted: N/A

Date: December 2, 2025

Follow-Up Visit Needed: No

Date: December 2, 2025

Proceed to/Continue Certification: Yes

Date: December 2, 2025

All NCR Closed: N/A

Date: December 2, 2025

AUDIT STAFF

Lead Auditor:

Linnea Abel

Audit Team Members:

Jill Brodt, Auditor

Matt Armstrong, Audit Team Leader

Holly Salisbury, Independent Reviewer

AUDIT SCOPE

Standard(s) Within Scope:

Leading Harvest Farmland Management Program 2025

SAI FSA Silver Addendum

Surveillance of Ingomar Packing Company, LLC's management system of production farmland on grower-operated properties to monitor conformance with Leading Harvest Farmland Management Standard Objectives 1–12, and Performance Measures and Indicators therein.

Our scope of work with Ingomar was amended to include a conformity assessment with the Leading Harvest SAI FSA Silver Equivalency Addendum. The results are reported in the SAI FSA Silver Addendum.

Accreditations: Approval by Leading Harvest to provide certification audits

Number of Certificates: 1

Proposed Date for Next Audit Event: Ingomar should complete their second surveillance audit prior to November 2026.

Audit Report Distribution: Jennifer.Ingram@ingomar.com

INTRODUCTION

This report summarizes the results of the 2025 surveillance audit conducted on Ingomar Packing Company, LLC's (Ingomar's) management system as it relates to grower-operated acreage dedicated to tomato production. The audit was conducted by Linnea Abel, Lead Auditor for Averum. Linnea Abel has experience with Leading Harvest, is an assurance provider for multiple sustainability programs, and has expertise in production agriculture on multiple crop types in the United States. Site visits were conducted by Jill Brodt, Field Auditor. Averum Team Leader Matt Armstrong was present during site visits to observe auditor performance and provide support for the SAI FSA Silver Addendum. All senior members of the audit team hold training certificates in ISO 17021:2015 (Conformity Assessment), 14001:2015 (Environmental Management Systems), as well as IAF MD-1:2018 (Certification of Multiple Sites). The audit process and reports were independently reviewed by Holly Salisbury, who is a certified public accountant in the state of California and has expertise on multiple crop types in the United States.

SCOPE AND OBJECTIVE

In 2025, Averum was engaged by Ingomar to perform an audit of sustainability performance on 10,000 – 50,000 acres dedicated to tomato production to fulfill contracts with Ingomar, and determine conformance to the principles, objectives, performance measures, and indicators of the Leading Harvest Farmland Management Standard 2025 (LH FMS). LH FMS objectives 1 through 12 were covered during site visits on properties in California. Objective 13 was excluded due to Ingomar's lack of a leased-land relationship with growers. There was no substitution or modification of LH FMS performance measures.

Throughout the course of our engagement, it was determined that gathering additional information via meetings or correspondence with government agencies, community groups, affected Indigenous Peoples, and conservation organizations was not required. Information provided during our audit was determined to be sufficient to address relevant indicators of the LH FMS.

COMPANY INFORMATION

Ingomar is an industrial tomato packer and processor. Growers who fulfill contracts for tomato production are responsible for the day-to-day farmland management for Ingomar's enrolled acreage. Ingomar initially achieved certification for their enrolled acres in 2024.

During the surveillance audit, five (5) sites in California were selected, managed by two growers. Managers overseeing decision-making and Standard compliance for sample regions were contacted for evidence requests and interviews. The properties in these regions are a representative sample of current practices in place and management decision-making. The primary agricultural production on the sites is processing tomatoes.

AUDIT PLAN

Averum developed an Audit Plan which is maintained and on file. An online portal was established for Ingomar coordinators to upload evidence and documentation securely for auditor review. An Opening Meeting was held September 26, 2025, preceding site visits. Following the meeting, a document review of the provided evidence was conducted by Averum. Field sites were examined on October 15, 2025. A Closing Meeting was held December 2, 2025.

Opening Meeting: Conference Call**September 26, 2025****Attendees**

Ingomar:

Jennifer Ingram, Steven Garcia

Audit Team:

Matt Armstrong, Jill Brodt, Linnea Abel

Topics

The following topics were discussed and presented by Lead Auditor Linnea Abel during the Opening Meeting:

- Introductions of participants and their roles
- Introduction of audit team
- Status of the previous audits
- Audit plan
- Expectations of program user staff
- Method of reporting

Closing Meeting: Conference Call

December 2, 2025

Attendees

Ingomar:

Jennifer Ingram, Steven Garcia, Ashley Vasquez

Audit Team:

Matt Armstrong, Jill Brodt, Linnea Abel

Topics

The following topics were discussed and presented by Lead Auditor Linnea Abel during the Closing Meeting:

- Opening remarks
- Statement of confidentiality
- Closing summary
- Presentation of the audit conclusion
- Major Nonconformances
- Minor Nonconformances
- Opportunities for Improvement (OFIs)
- Notable Practices
- Report timing and expectations

Audit Time

(Days)	Activity	Responsible
1	Opening and Closing Meetings	Auditor, Lead Auditor, Team Leader
1	Site visits	Auditor
2	Engagement workpapers	Auditor
1.5	Evidence (document) review	Auditor
3 ¹	Audit Summary Report review and certification decision	Auditor/Lead Auditor

MULTI-SITE REQUIREMENTS

Ingomar sources tomatoes from growers who maintain operations on multiple properties in California. Ingomar qualifies for multi-site sampling since their management system is centrally controlled with regular monitoring activities. Ingomar's Sales Manager and Director of Field Operations are responsible for developing corrective action plans regarding LH FMS conformance and reporting them to Ingomar management. During this surveillance audit, Ingomar hired a Sustainability and Compliance Coordinator who will support Leading Harvest certification maintenance and activities in the future. Ingomar's current review and monitoring process is effective and ongoing.

¹ Additional time for Audit Summary Report development was required due to consideration for SAI FSA Silver Addendum.

Field visits and observations were conducted based on a sample of contracting entities who fulfill Ingomar contracts. Sampling methodology is provided in the LH FMS. In accordance with International Accreditation Forum Mandatory Documents (IAF-MD) methodology, growers and representative sites were selected at random with consideration of any preliminary examinations and then coordinated to ensure representative coverage of the complexity of the portfolio, variance in sizes of properties, environmental issues, geographical dispersion, and logistical feasibility. Averum considered the total number of growers who fulfill contracts and number of enrolled acres to inform the sample selection.

AUDIT RESULTS

Overall, Ingomar's agricultural operations conform to the objectives of the LH FMS. Interviews, site visits, and document reviews were performed to determine conformance to the requirements of the LH FMS. Field visits were performed on five operating sites. Two growers who fulfill contracts were present during site visits and interviewed to support conformity assessments. One grower managed three sites, and two sites were managed by the other grower. Visits took place post-harvest or were winterized, so harvest efficiencies and annual planning were highlighted. Ingomar sales and quality management representatives and growers who operate sites were present and interviewed to demonstrate Ingomar's conformance and policy implementation. Central office staff with roles that impact LH FMS conformance were interviewed to determine awareness of and support for LH FMS conformance, and to illustrate company practices and procedures not performed by farm managers. Ingomar's Sales and Quality Manager and Director of Field Operations served as guides, were available throughout the engagement, provided logistic support, and provided responses to evidence requests.

Region

California represents 100% of enrolled acreage

Crop

Processing tomatoes

Properties Examined During Engagement

Five (5) sites visited during audit.

- JFB Ranch sites
 - o 19
 - o 44
 - o 45
- Vaquero Farms, Inc. sites
 - o 16-1
 - o 17-3

KEY FINDINGS

FINDINGS IDENTIFIED DURING THE AUDIT	
PREVIOUS NONCONFORMANCE	Two (2)
MAJOR NONCONFORMANCE	Zero (0)
MINOR NONCONFORMANCE	Zero (0)
OPPORTUNITIES FOR IMPROVEMENT	Thirteen (13)
NOTABLE PRACTICES	Six (6)

PREVIOUS NONCONFORMANCE

7.1.2 AT-RISK SPECIES

During Ingomar's initial certification, this indicator was identified as a minor nonconformance. The LH FMS requires management to develop and operate a program to locate and protect known, variable occurrences of at-risk (i.e., rare, or uncommon) species on enrolled farmland.

The implementation of the corrective action plan was verified during this surveillance audit. Ingomar uses their Good Agricultural Practices Checklists to confirm growers are aware of species at risk on enrolled farmland.

7.3.2 DEFORESTATION

Ingomar did not have a Deforestation Policy developed during their initial certification. Ingomar corrected the nonconformance by developing a Deforestation Policy and providing a copy of the policy for auditor review.

MAJOR NONCONFORMANCE

Not applicable

MINOR NONCONFORMANCE

Not applicable

OPPORTUNITIES FOR IMPROVEMENT

2.1.3 NUTRIENT MANAGEMENT PROGRAM

Ingomar could consider providing copies of the Nutrient Management Plans (NMPs) submitted to local watershed coalitions to support indicator conformance.

4.1.3 PEST CONTROL PRACTICES

Growers interviewed rely primarily on chemical applications for crop treatments. Tomato growers could consider practicing additional cultural and biological controls. Examples include (and are not limited to) collaborating with nurseries to ensure vines are not contaminated, reviewing plant spacing, and the use of cover crops and mulch to reduce weed emergence.

6.1.2 RESOURCE RECOVERY (REPEAT OFI)

Ingomar could consider encouraging Farm Managers to find ways to recycle cardboard instead of burning.

7.1.1 SPECIES AT RISK

Ingomar could provide resources such as credible reference websites (including NatureServe, PointBlue, and state wildlife agencies) to growers, to assist them in their ability to identify potential species at risk in the region.

Ingomar may also consider providing materials to growers to support crews' ability to identify species at risk.

7.2.2 ECOLOGICALLY IMPORTANT SITES (REPEAT OFI)

Ingomar could strengthen conformance by including questions regarding knowledge of and approach to ecologically important sites on the Good Agricultural Practices (GAP) checklist.

7.3.2 DEFORESTATION

Ingomar should identify an appropriate deforestation cutoff date in their Deforestation Policy to increase applicability.

7.3.3 RESPONSIBLE LAND ACQUISITION

Ingomar could strengthen conformance by including information/training related to the deforestation policy during the annual grower meetings.

8.1.1 SPECIAL SITE IDENTIFICATION

Ingomar could develop a process to support growers' ability to identify special sites using natural heritage database information or expert advice. Practices could be reflected on GAP checklists.

8.1.2 SPECIAL SITE MANAGEMENT

GAP checklist questions could be expanded to include additional information regarding special site management. Examples could include avoiding disturbance of special sites and maintaining buffers.

10.2.1 PERSONNEL AND CONTRACT WORKER TRAINING (REPEAT OFI)

Ingomar could develop a process to collect records of health, safety, and education from partner growers.

10.5.1 FARM LABOR MONITORING PROGRAM

Farm Labor Contractor (FLC) agreements could be made available during future audits.

11.2.2 CONSISTENCY WITH INTERNATIONAL LABOR ORGANIZATION (ILO) CONVENTIONS (REPEAT OFI)

Ingomar could consider updating policy language to clarify that collective bargaining and freedom of association are not prohibited activities to further demonstrate alignment with ILO conventions.

12.1.4 ANNUAL REVIEW AND IMPROVEMENT (REPEAT OFI)

Key performance indicators could be further developed to reflect LH audit results.

NOTABLE PRACTICES**2.2.2 DEGRADATION OF AGRICULTURAL LANDS**

Grower interviewed is new to his role as Farm CEO and has started a program to identify effective cover crop mixes to increase adoption on acreage used for tomato production.

5.1.2 RENEWABLE ENERGY

Grower interviewed utilizes solar panels to generate enough energy to operate irrigation infrastructure and shop sites on three farm sites. The grower is in the process of increasing adoption of renewable energy on additional sites.

5.2.1 AIR EMISSIONS

Grower interviewed invested in farming equipment capable of performing multiple functions, which can significantly reduce fuel miles.

9.2.1 COMMUNITY ENGAGEMENT

Ingomar and partner growers participate in a wide range of community outreach efforts including the newly developed Ingomar Charity Committee.

9.3.1 LOCAL COMMUNITY AND INDIGENOUS PEOPLES POLICY

Ingomar has developed a Recognition of Indigenous Populations, Sites, and Culture that includes a land acknowledgement for the Yokut and Miwok nations, on whose ancestral lands their factories and fields they source from reside.

10.3.2 EMPLOYEE ROLES AND RESPONSIBILITIES FOR SUSTAINABILITY

Ingomar has developed and filled a new role for a Sustainability and Compliance Coordinator to support Ingomar's sustainability initiatives.

REVIEW OF PREVIOUS AUDIT CYCLE

This is Ingomar's first surveillance audit of their first certification cycle. Minor nonconformances identified during initial certification were addressed with implemented corrective action plans. Repeat OFIs are identified in the Key Findings and will be closely reviewed during Ingomar's second surveillance.

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

The following are summarized findings organized by Leading Harvest Farmland Management Standard (LH FMS) performance measure. Specific nonconformances, opportunities for improvement, and notable practices have been described in the “Key Findings” section.

Objective 1: Sustainable Agriculture Management

1.1 SUSTAINABLE AGRICULTURE STEWARDSHIP

Conformance Evidence

Leading Harvest Statement

Grower stewardship commitments

Auditor Notes

- Ingomar has a written and adopted Statement of Commitment to Leading Harvest Initiatives which includes adherence to LH FMS objectives.
- Growers included in this year's site visit maintain their own farmland stewardship commitment statements.
- Main concerns on the farm sites visited include remaining profitable while producing high quality yields of processing tomatoes. Farm Managers operate internal budgets for the growers' operations.
- Ingomar gains insight into growers' practices through the collection of annual checklists. These GAP checklists were developed by Ingomar to collect information regarding grower practices regarding site selection, soil and water management, traceability, worker health, hygiene, and welfare, fertilizer management, pesticide management, and farm management and sanitation.
- Growers are prioritizing maintenance of good soil health and efficiency in farm equipment by adhering to crop rotation practices and making purchases of farm equipment that save costs and reduce emissions.
- Growers included in this year's sample maintain independent sustainable agriculture goals and commitments.
- Sites visited are long-term established farmland sites. The Farm Managers interviewed rely on crop rotation to prevent converting a site out of production and maintain farm health. Farm Managers interviewed possess a historic, institutional knowledge of farming operations in the region based on experience.
- Grower stewardship commitments recognize the necessity of maintaining healthy soils, conserving water, protecting biodiversity, and operating in harmony with the surrounding environment.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					1.1.1 1.1.2 1.1.3	

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 1: Sustainable Agriculture Management

1.2 CRITICAL EXTERNAL FACTORS

Conformance Evidence

2025 GAP Checklist

Auditor Notes

- Ingomar's Sales Manager meets with their growers annually during a post-harvest grower meeting. Ingomar has developed a GAP checklist to evaluate the performance of each supplier.
- Vaquero Farms' sustainable agriculture stewardship commitment engages with market demands for sustainable food and fiber products to remain economically viable.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						1.2.1

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 2: Soil Health and Conservation

2.1 SOIL HEALTH

Conformance Evidence

Soil analysis reports

JFB Soil Quality statement

GAP checklists

Tissue analysis

Auditor Notes

- Third-party agronomists are contracted by Farm Managers interviewed to collect soil samples at least annually. Typically, the samples are collected post-harvest to provide guidance needed for pre-planting amendments in the following growing season.
- Farm Managers interviewed use minimal tillage practices and will periodically seed cover crop. JFB is beginning to explore more regular use of cover crop between crop rotation cycles.
- Farm managers use the results of soil analyses to determine the necessary soil amendments. Farmers apply a variety of products to support healthy crops and maintain soil quality, including gypsum, bio-activators, sugar, active carbon, harmonizers, and fertilizers. These inputs help improve soil structure, encourage beneficial microbial activity, and enhance overall soil productivity.
- Ingomar's GAP Checklist includes soil management considerations.
- Farm managers rely on input and guidance from third party agronomists to provide recommendations on soil amendments. External consultants are licensed pest control advisors (PCAs) or certified crop advisors (CCAs).
- Ingomar provided tissue analysis and soil analysis reports for growers interviewed. The reports identify crop types, field numbers, and nutrients.
- Farm Managers must submit Nutrient Management Plans to local watershed coalitions annually. Growers use third party irrigation and fertilization specialists to assist in the process.
- Farm managers record all fertilizer applications. Farm managers rely on annual soil testing and monthly tissue testing during the growing season to guide fertilizer application rates.
- Crop residue (tomato vines) is incorporated into the soil through light disking, using shallow passes, to avoid disturbing buried irrigation tape and to help break up tire compaction. Most of the ground consists of lighter soils, which require minimal tillage.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				2.1.3		2.1.1 2.1.2 2.1.4

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 2: Soil Health and Conservation

2.2 SOIL CONSERVATION

Conformance Evidence

Grower stewardship commitments

JFB Soil Quality statement

Auditor Notes

- Growers minimize soil compaction by avoiding field work during wet conditions and by using tractors that better distribute weight. Sites visited do not receive runoff from neighboring farms.
- Growers are incorporating cover crops to control areas of fields that are prone to erosion.
- Stewardship commitments from growers interviewed include consideration for soil health and conservation. Grower included in this year's site visit sample considers soil a natural resource to be enhanced and protected.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					2.2.2	2.2.1

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 3: Water Resources

3.1 WATER USE

Conformance Evidence

2025 Drip Irrigation Schedule

Moisture report

Certificate of Attendance: Westside Water Coalition

Vaquero 2025 drip irrigation schedule

Auditor Notes

- Sites visited monitor soil moisture to inform irrigation schedules. Farm managers utilize local district water for irrigation. Growers interviewed have left fields fallow due to limited water allocations, which are assessed annually.
- Flow meters are installed throughout operations, and the collected data is used to generate monthly water usage reports submitted to the local groundwater management agency.
- Growers interviewed are water coalition members and actively participate in coalition meetings to support Sustainable Groundwater Management act (SGMA) compliance.
- Third-party irrigation specialists are used to help set the Irrigation schedule in collaboration with the farm managers.
- Farm Managers use buried irrigation tape to deliver water to meet the needs of the plant. Drip tape is installed in every row at a depth of 8–10 inches. Subsurface drip irrigation provides targeted water to root zones and is an efficient delivery system.
- Sand filters at each site require minimal maintenance, and flow meters are installed on the electric booster pumps. Water use is metered both at delivery from local Water Districts and again at the field level.
- Growers collaborate with agronomists to establish irrigation schedules.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						3.1.1 3.1.2 3.1.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 3: Water Resources

3.2 WATER QUALITY

Conformance Evidence

Scouting reports

Tissue analysis

Grower stewardship commitment

Auditor Notes

- Third party agronomists scout the fields approximately twice per week during the growing season. Agronomists provide recommendations on irrigation, fertilizer, and spray applications.
- Grower stewardship commitment provided includes a commitment to protect groundwater and surface water through the responsible use of fertilizers, pesticides, and runoff controls. Irrigation water meets quality standards and does not require additional amendments such as sulfur.
- There are no riparian or wetland areas present on sites visited.
- There are some drainage areas that will have water present during a flash flood or heavy rains. Crews are instructed to maintain buffer zones near drainage areas and use best practices regarding spray applications.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						3.2.1 3.2.2

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 4: Crop Protection

4.1 INTEGRATED PEST MANAGEMENT

Conformance Evidence

Ag Consultant scouting report

Vaquero pest application recommendations

JFB Ag Consultant scouting report

Auditor Notes

- Growers interviewed work with PCAs to conduct regular scouting throughout the growing season. Grower interviewed uses a PCA who manages all reporting related to scouting and treatment recommendations through Agrian.
- The primary pest concerns include thrips, leafhoppers, worms, beet armyworms, and powdery mildew. Vertebrate pests can also include squirrels and rabbits that can be a nuisance due to crop damage and damage to wiring.
- Spray applications are used for mitigation. Sulfur dust is applied as a preventative measure against powdery mildew. Systemic products are preferred when possible, as they can be applied through drip irrigation and are more cost-effective.
- Treatment thresholds are established based on the time of year and pest pressure. Growers vary product selections when possible to avoid a buildup of resistance.
- Growers interviewed rely primarily on chemical applications for crop treatments. Spray activities are weather dependent and ideally are made during early morning applications.
- Ranch managers communicate with other local farmers. Growers interviewed do not use aerial sprays.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				4.1.3		4.1.1 4.1.2

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 4: Crop Protection

4.2 CROP PROTECTANT MANAGEMENT

Conformance Evidence

AgSafe Pesticide Safety Instructor Training certificate of completion

Private Applicator Certificate

Auditor Notes

- Farm management staff includes licensed applicators. In-house crews and third parties are used to make spray applications. SDS binders are available for staff in shop areas.
- The staff is trained by a third-party safety consultant. Grower interviewed provided a certificate for staff members who received a certificate of completion following the pesticide safety instructor training.
- Chemicals are delivered to the site as needed and used immediately or stored securely for next day application; no long-term storage occurs on-site.
- Empty chemical containers are triple-rinsed and collected in a basket trailer. Containers are sent monthly to an approved vendor for recycling.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						4.2.1

Objective 5: Energy Use, Air Quality, and Climate Change

5.1 AGRICULTURAL ENERGY USE AND CONSERVATION

Conformance Evidence

JFB Energy Conservation

Auditor Notes

- Farm Managers are committed to operating equipment efficiently and conducting regularly scheduled inspections and maintenance.
- Equipment is maintained by in-house mechanics, who follow maintenance schedules to ensure optimum operational efficiency. Vendors provide and complete more complex maintenance activities.
- Sites visited use electric irrigation systems that use electricity supplied by PG&E and surface water delivered through the irrigation district. Diesel boosters are used to operate groundwater wells if additional irrigation is needed.
- Growers have Irrigation Managers who regularly monitor irrigation system performance via pressure monitoring, pump efficiency tests, and who inspect bearings to ensure optimal operation. Farm managers avoid running irrigation pumps during peak energy hours.
- Grower interviewed operates three sites with solar panels that supply energy for irrigation pumps and ranch operations. Excess energy is fed back into the grid. The grower is evaluating the feasibility of installing additional solar panels.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					5.1.2	5.1.1

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 5: Energy Use, Air Quality, and Climate Change

5.2 AIR QUALITY

Conformance Evidence

Air Quality Incentives Claim documentation

Invoices and loan documentation

Auditor Notes

- Growers interviewed train staff to make efficient passes with farm equipment to reduce fuel miles and subsequent emissions. Farm tractors have GPS and autopilot systems to aid in efficient equipment usage.
- Sites use equipment inventories to ensure maintenance schedules are followed, and optimum operating efficiency is achieved.
- Grower interviewed is making a concerted effort to reduce the number of passes required to support crop health and productivity. They recently purchased tillage tools capable of primary and secondary tillage operations (including bed shaping) during a single pass. The acquisition of this equipment allowed the grower to eliminate three additional passes by performing passes with combined functions.
- The grower provided claims information for the air quality control board's incentives program and acquisition and payment information related to the equipment.
- Farm management controls dust on the farm sites by operating water trucks using internal staff. Gravel is not used as a dust mitigation method.
- Farm management is increasing the use of cover crops to mitigate airborne dust.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					5.2.1	5.2.2

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 5: Energy Use, Air Quality, and Climate Change

5.3 CLIMATE-SMART AGRICULTURE

Conformance Evidence

Management interview

2025 variety lists

Auditor Notes

- Sites visited coordinate tillage operations using GPS guidance systems and preprogrammed autopilot settings. This technology prevents damage to buried drip tape and supports efficient passes.
- Ingomar follows a crop variety program based on marketing needs, heat resistance traits, and harvest timing. Earlier harvest varieties typically do not require strong heat resistance.
- Farm Managers have not needed to make major operational changes due to weather. Current crop rotation practices are in place to maintain good soil health.
- No visited farm sites are at risk of flooding or are prone to severe rain runoff. Some sites had drain tiles installed in the 1960's to prevent flooding and facilitate quicker draining.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						5.3.1 5.3.2 5.3.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 6: Waste and Material Management

6.1 MANAGEMENT OF WASTE AND OTHER MATERIALS

Conformance Evidence

GAP checklists

JFB Consolidated Manifest Invoice

Used Oil Invoice

Department of Toxic Substance Control 2025 enrollment

Auditor Notes

- Growers interviewed have garbage and recycling dumpsters at shop locations for crews to use. Sites visited recycle irrigation drip tape through local vendors.
- Shop locations have designated areas for fuel and restricted materials storage. Fuel storage is located in large secondary containment areas.
- Ingomar's GAP checklist includes question about Farm Management removing trash and debris from field locations.
- Ingomar GAP checklist includes questions for Farm Managers regarding trash removal and cardboard recycling. Farm Managers interviewed use third party contracts for used oil recycling.
- Grower interviewed may burn corrugated boxes on site with appropriate permits. Ingomar could consider encouraging Farm Managers to find ways to recycle cardboard instead of burning.
- Shops visited contain regulated materials. Safety Data Sheets (SDS) binders are kept in shop areas for crew members to reference.
- Farm Managers dispose of used oil and oil filters through a contracted third-party recycling vendor.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				6.1.2		6.1.1 6.1.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 6: Waste and Material Management

6.2 FOOD AND AGRICULTURAL WASTE RESOURCE RECOVERY

Conformance Evidence

Management interview

Auditor Notes

- Ingomar coordinates pre-scheduled harvest activities to prevent crop loss. Scheduled harvest activities ensure the processing plant can receive harvested crops immediately. Harvested crops are transported directly from the farm to the processing plant. No crops are stored on sites.
- Surplus materials after processing such as tomato pomace, vines, peels, and seed residues are repurposed as cattle feed and pet food.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						6.2.1 6.2.2

Objective 7: Conservation of Biodiversity

7.1 SPECIES PROTECTION

Conformance Evidence

2025 GAP Checklist

Threatened and Endangered Species document

Auditor Notes

- Ingomar grower GAP checklist includes a question for growers regarding knowledge of endangered or threatened species in the region of the farm. Additional information could be made available to crew members through posters or species at-risk training to facilitate their ability to identify relevant species.
- Grower interviewed has performed some research and is aware of some at risk species. They state that encounters are minimal and have documented their research in a Threatened and Endangered Species document.
- Ingomar grower GAP checklist includes a question for growers regarding the availability of information, images or posters of threatened species that have been potential to be identified in the region.
- Grower interviewed instructs crews to tolerate any at risk species and to not disturb the species if encountered.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				7.1.1		7.1.2

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 7: Conservation of Biodiversity

7.2 WILDLIFE HABITAT CONSERVATION

Conformance Evidence

Fresno County Farmland Mapping and Monitoring Program Map

Auditor Notes

- Farm Managers assert that there are no native habitats or natural communities in the area of the farm sites.
- Grower interviewed references a Fresno County Farmland mapping tool to support due diligence regarding the areas surrounding the farm sites. The maps are not publicly available but are provided to third-party consultants, such as the agronomist and PCAs.
- Farm management trains crews to prevent spray drift into buffer zones around site perimeters. Buffer zones can provide habitat for pollinators and beneficial species.
- Site visited is located near a seasonal creek (Panoche Creek). The area contains trees, brush, and shrubs that provide shade. Wildlife has been observed in the area. Farm Managers instruct crew to avoid entering or disturbing the area.
- Ingomar could strengthen conformance by including questions regarding knowledge of and approach to ecologically important sites on the GAP checklist.
- The sites visited are primarily surrounded by farmland with designated buffer zones. Farm managers instruct crews to protect the buffer zones and prevent spray drift. Crews are directed to turn off sprayers at the end of each row before turning to avoid overspray.
- Farm Managers rely on periodically seeding cover crop, reduced tillage practices and crop rotations to promote and maintain good soil health.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				7.2.2		7.2.1 7.2.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 7: Conservation of Biodiversity

7.3 AVOIDED CONVERSION

Conformance Evidence

Deforestation Policy

Auditor Notes

- The farm sites have been in agricultural use since the 1930s or 1940s.
- Ingomar has a written and adopted Deforestation Policy in place.
- Farm sites visited are longstanding farmland and have not been recently developed.
- Although the internal Ingomar team is aware of the policy, additional training could be conducted for supplier growers. Education on the Deforestation Policy could be included during annual grower meetings. Identification of due diligence regarding deforestation could be reflected in the GAP checklist.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				7.3.2 7.3.3		7.3.1

Objective 7: Conservation of Biodiversity

7.4 CROP DIVERSITY

Conformance Evidence

2025 variety lists

Auditor Notes

- Both farm managers interviewed historically used a crop rotation of tomatoes and cotton planted on alternating years. Rotations may also include garlic and onions.
- Ingomar directs growers regarding which plant variety and amount to plant each year. Lists of planted varieties were provided for auditor review.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						7.4.1

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 8: Protection of Special Sites

8.1 SITE PROTECTION

Conformance Evidence

GAP Checklist

Site maps

Auditor Notes

- GAP Checklist includes a question to growers regarding historical use of the land. Additional information could be gathered to further demonstrate conformance.
- Growers visited in 2025 are not aware of any special sites in the area of the properties.
- Ingomar has current site maps of grower fields, with boundaries clearly depicted.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				8.1.1		8.1.2

Objective 9: Local Communities

9.1 ECONOMIC WELL-BEING

Conformance Evidence

Employee Handbooks

Auditor Notes

- Growers interviewed have low turnover rates, and mostly employ local individuals.
- Both Farm managers use FLC workers during peak times.
- Growers source inputs including chemicals and fertilizers from local vendors.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						9.1.1

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 9: Local Communities

9.2 COMMUNITY RELATIONS

Conformance Evidence

Company Donation Policy

Company Engagement Statement

Auditor Notes

- Growers interviewed are active in local agriculture community organizations such as the local Farm Bureau and water district board meetings.
- Growers contribute to local youth and agricultural development through 4-H, Farm Bureau programs, and other community organizations. Grower interviewed has offered scholarships for children of company employees.
- Ingomar is establishing a Charity Committee to formalize and strengthen its community contribution process. The committee aims to ensure that a significant portion of donations directly benefit the local community and supports agricultural initiatives and spaces. Each department has a representative on the committee, which is expected to meet quarterly. Ingomar also donates to customer-led initiatives and local charitable organizations.
- Ingomar partners with California State University (CSU) Stanislaus through a paid internship program initiated around 2022. The program seeks students who are passionate about agriculture, with several interns transitioning into full-time employment. The company also supports the CSU Taste of the Valley fundraising dinner.
- Ingomar's sales team engages in several community outreach activities, including "Trunk-or-Treat" events, food drives, and school backpack and supply donation programs. Engagement also includes collaboration with the Los Banos Chamber of Commerce. Although volunteer days are not yet formally allocated, there is interest in developing such opportunities in the future.
- Ingomar uses a Donation Policy to provide guidelines related to company donation requests and approvals.
- Ingomar provided a Company Engagement Statement that describes their approach to positive community relationships.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					9.2.1	

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 9: Local Communities

9.3 RIGHTS OF LOCAL COMMUNITIES AND INDIGENOUS PEOPLES

Conformance Evidence

Ingomar Recognition of Indigenous Populations, Sites and Culture

Community Engagement Statement

Ingomar website "Contact" page

Auditor Notes

- Ingomar has established a written statement regarding the company's commitment to the recognition and value of Indigenous Populations near the operation. The statement also includes a land acknowledgment of the ancestral land of the Yokut and Miwok nations where the company's factories and farm sites are located.
- The statement has been shared with the executive team and Human Resources and is accessible to numerous employees through the shared server.
- The sales manager who created the statement performed research to develop the statement.
- Ingomar also maintains a Social Responsibility Statement.
- Ingomar's Company Engagement Statement includes a commitment to open dialogue and welcomes feedback from community members. Their website has a "Contact" page to support receipt of community concerns or feedback.
- No operations take place within any reservation areas.
- Sites visited use farm equipment marked with company logos.
- Contact information is posted on the communal bathrooms that are moved on site with crews.
- Farm Managers interviewed communicate that neighbors are aware of property managers and would be able to contact them if concerns arose. Farm sites are located in rural areas with minimal neighbors in a small community.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					9.3.1	9.3.2 9.3.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 9: Local Communities

9.4 PUBLIC HEALTH

Conformance Evidence

Employee Handbooks

2025 Seasonal Training spreadsheet

Auditor Notes

- Farm Managers issue notifications to neighbors prior to spray applications. Beekeepers will also be notified if there are any near the sites.
- Ingomar's Employee Handbook includes policy against harassment and includes language that demonstrates the company's commitment to a workplace free of unlawful harassment. Employees participate in initial training during onboarding and required annual training events.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						9.4.1

Objective 10: Personnel and Farm Labor

10.1 SAFE AND RESPECTFUL WORKING ENVIRONMENT

Conformance Evidence

Employee Handbooks

2025 Seasonal Training spreadsheet

Auditor Notes

- Ingomar is an equal opportunity employer and includes a statement in the Employee Handbook.
- Safe work environment policy language is included in the Ingomar Employee handbook.
- Employees must undergo anti-harassment training as a part of new employee onboarding. Training is repeated as required.
- Ingomar uses a checklist to ensure that seasonal employees undergo all required training. Training notifications include relevant topics such as unlawful harassment, code of conduct, and Hazard Analysis Critical Control Point (HACCP).
- During harvest, drivers are instructed to remain parked when necessary to ensure operational safety and protect infrastructure. Annual safety training is conducted for all relevant staff which includes efficient pass training.
- Farm Management conducts safety training for crew members on topics related to a safe work environment including fire procedures, emergency action plan, heat illness, and equipment safety.
- Seasonal hiring checklists reflect consideration for worker health, hygiene, and welfare and appropriate handling, management, and storage of agrochemicals.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						10.1.1 10.1.2

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 10: Personnel and Farm Labor

10.2 OCCUPATIONAL TRAINING

Conformance Evidence

Employee Handbooks

Injury and Illness Prevention Plan

2025 Seasonal Training spreadsheet

Auditor Notes

- Ingomar conducts safety training for internal employees.
- Farm Managers conduct safety training for crew members and include health and safety compliance information in Employee Handbooks. Training is provided through internal programs and third-party providers.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				10.2.1		

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 10: Personnel and Farm Labor

10.3 SUPPORTING CAPACITY FOR SUSTAINABILITY

Conformance Evidence

Statement of Commitment to Leading Harvest Initiatives
Vaquero Commitment to Sustainable Agricultural Stewardship
JFB Sustainable Agricultural Management statement
Sustainability & Compliance Coordinator job description
Ingomar Employee Handbook: Education policy
2025 Grower Meeting Agenda

Auditor Notes

- Ingomar has written and adopted a Statement of Commitment to Leading Harvest Initiatives which includes adherence to the 13 objectives of the Standard. Information related to LH conformance is captured in the annual GAP checklists and during the annual grower meetings.
- Growers interviewed provided written statements regarding Commitments to Sustainable Agriculture management.
- Ingomar has developed and filled a new position for a Sustainability & Compliance Coordinator. A seasonal employee with a degree in Agricultural Business, originally involved in pesticide compliance, quickly demonstrated strong performance in the position. Management expanded the role to support sustainability, LH program conformance, and compliance initiatives across the organization.
- Ingomar's Sales Manager shared the 2024 Leading Harvest audit report during a management meeting (managers and supervisors were present).
- Ingomar provides updates on the LH audit and program to supplier growers during the annual post-harvest meeting, where this topic is included as a designated agenda item.
- Ingomar offers an Education Reimbursement Plan which is outlined in the Employee Handbook demonstrating a value in continuing education and development for employees. Employees may seek opportunities through courses and/or professional certificates.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
					10.3.2	10.3.1 10.3.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 10: Personnel and Farm Labor

10.4 COMPENSATION

Conformance Evidence

Compensation and Benchmarking Procedure

Auditor Notes

- Ingomar HR conducts regular compensation assessments and benchmarking comparisons to evaluate fair wages and cost of living adjustments.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						10.4.1

Objective 10: Personnel and Farm Labor

10.5 FARM LABOR

Conformance Evidence

2025 GAP Checklist

Auditor Notes

- Farm Managers contract with FLCs for busy times throughout the season. The workers receive training through the FLC and Farm Managers may conduct additional training if needed.
- Ingomar is not involved in the FLC selection process with Farm Managers.
- Some questions on the annual GAP checklist are related to worker training, health, and safety, and is applicable to contracted labor.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				10.5.1		

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 11: Legal and Regulatory Compliance

11.1 LEGAL COMPLIANCE

Conformance Evidence

Ingomar 2025 Employee Handbook

Vaquero Employee Handbook

JFB Employee Handbook

2025 California and Federal Employment Notices poster

State of CA Official Notice

GAP checklists

Handbook Policy acknowledgements

Auditor Notes

- Ingomar uses internal HR to provide legal and regulatory information to employees.
- Farm managers use in-house or contracted HR to stay up to date with laws and regulations.
- Farm managers post Occupational Safety and Health Administration (OSHA) and CA employment posters in shop areas and on mobile bathrooms for employee access. SDS binders are kept in shop areas for employee reference.
- Farm Managers use a New Employee onboarding checklist to verify acknowledgment of handbook and company policies. Ingomar has in-house HR to manage legal compliance.
- Ingomar's GAP checklists reflect consideration for compliance with safety programs that protect workers and the public, including the appropriate use of agrochemicals.
- Grower interviewed keeps OSHA posters in shop areas, including safety data sheets (SDS) binders and pesticide notifications.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
						11.1.1 11.1.2 11.1.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 11: Legal and Regulatory Compliance

11.2 LEGAL COMPLIANCE POLICIES

Conformance Evidence

Social Responsibility Commitment

Employee Handbook

Auditor Notes

- Ingomar's website includes the company Social Responsibility Commitment statement, and the Employee Handbook includes language demonstrating the company commitment to adherence to social laws. Employee acknowledgment is required for new employees or when the handbook is revised.
- Ingomar's Social Responsibility Commitment describes their approach to ensuring their suppliers comply with all laws related to slavery, human trafficking, and forced labor. Suppliers that cannot meet their standards or provide assurance that these standards are being met may have their relationship terminated.
- Ingomar's Employee Handbook addresses discrimination. Handbooks also contain a clause stating that FMLA does not affect any federal or state law prohibiting discrimination or superseding any state or local law or collective bargaining agreement which provides greater family or medical leave rights. This consideration demonstrates alignment with core ILO conventions.
- Consistency with farmland tenant/lease laws is not applicable to Ingomar's business model since they do not lease land to tenants.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				11.2.2		11.2.1 11.2.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 12: Management Review and Continual Improvement

12.1 FARM REVIEW AND CONTINUAL IMPROVEMENT

Conformance Evidence

GAP checklist

Auditor Notes

- Ingomar meets with grower suppliers annually following the tomato harvest to discuss results and provide/seek feedback. Ingomar uses the GAP checklist to identify areas that may need improvement.
- Ingomar hosts a Fall Grower Meeting, which includes a review of harvest results. Goals are established for the upcoming growing season during this meeting. The Fall Meeting includes reviews of the past season's performance. Grower Meetings could incorporate LH FMS implementation to support continual alignment.
- Annual meetings focus on discussions related to fruit form and quality, particularly sugar levels. There is an assessment of overall grades for overall quality.
- Sustainability reporting and documentation are updated and reviewed annually. The Sales and Environmental Resources Supervisor provides updated reports and identifies opportunities to improve sustainable practices. For example, Ingomar has discovered a way to recycle steam used during processing.
- Ingomar advocates for bridging traditional farming methods with emerging technologies to achieve optimal performance. Ingomar encourages growers to use drip irrigation, perform maintenance on sorters to improve quality of crop delivery.
- Ingomar utilizes internal key performance indicators (KPIs) to monitor performance, including natural gas usage and energy efficiency in production.
- Grower included in this year's sample support tomato research trials.
- Additional information could be provided to audit team regarding KPIs for Ingomar employees tasked with Leading Harvest responsibilities during the annual review processes.

RESULT	NONCONFORMANCE			OFI	NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR			
				12.1.4		12.1.1
						12.1.2
						12.1.3

FINDINGS ORGANIZED BY PERFORMANCE MEASURE

(Continued)

Ingomar Packing Company, LLC

LH FMS AUDIT SUMMARY REPORT

Objective 12: Management Review and Continual Improvement

12.2 SUPPORT FOR SUSTAINABLE AGRICULTURE

Conformance Evidence

California League of Food Producers (CLFP) Tomato Processing Research document

Auditor Notes

- Ingomar donates annually to UC Extensions, supporting projects such as broomrape removal initiatives. The company participates in assessments conducted by the California Tomato Research Institute and is a member of the California League of Food Producers (CLFP), which sponsors research initiatives.
- Ingomar partners with California State University, Stanislaus (CSUS) to offer internships at its plant, with many qualified interns hired after completion. The company also donates to the CSUS Agriculture Program.
- Additionally, Ingomar staff members are active in local Farm Bureaus and have contributed to the Heritage Foundation for the Los Banos County Fair.

RESULT	NONCONFORMANCE				NOTABLE PRACTICES	IN CONFORMANCE
	PREVIOUS	MAJOR	MINOR	OFI		
						12.2.1

Objective 13: Tenant-Operated Operations

Not applicable

CONCLUSION

Results of the audit show that Ingomar Packing Company, LLC has a management system that continues to meet the requirements of, and is in conformance with, the LH FMS 2025. Ingomar's enrolled acreage is recommended for continued certification.

STANDARD USER GUIDANCE

Leading Harvest Logo Usage

Program users in good standing who are enrolled in the Leading Harvest Farmland Management Program 2020 for all, or a portion of their operations, may use the Leading Harvest logo. Any express or implied claim that a program user is in conformance with the Leading Harvest Farmland Management Standard 2020 must be substantiated by a current, valid certification by a certification body recognized by Leading Harvest.

The Leading Harvest logo cannot be used on product labels. The use of the Averum logo is not allowed without express permission from Averum.

SPECIFIC FOCUS AREAS FOR NEXT AUDIT

Community engagement (indicator 9.2.1) and Annual Review and Continual Improvement (indicator 12.1.4) will be key focus areas for next year's audit.